



Vibrant Leadership™

Innovation and leadership
inspired by nature

The Vibrant Leadership program helps build
cultures of collaboration and innovation
... using strategies from nature.



It's time.

You've been seeking solutions to complex challenges
for your organization and/or community. You've got
some real talent around you but know the best ideas
are often not heard or realized.

Look outside.

Nature has answers. Its strategies are wildly successful –
collaborating, innovating, resilient, adapting to change
and leveraging diversity.

Vibrant Leadership programs embed nature's strategies and
equip leaders with the skills needed to cultivate teams where
innovative ideas can flourish.

[Click for program agenda.](#)

Cohort limited to 30.

PROGRAM HIGHLIGHTS

- ✓ 5 full-day sessions
- ✓ 4 facilitated group calls
- ✓ Outdoor learning activities
- ✓ Individual 360° assessment*
- ✓ Nature Inspired Innovation Tools™

plus...
gain fresh ideas for your organization
and develop connections with a
new group of Seattle leaders.

[*click here to learn about 360s](#)

“An entirely new way of solving problems.”
- The Boeing Company



“Wow! What a great set of practical tools to shift the dialogue within a company culture.”
- Pinchot (Bainbridge Graduate Institute)

PROGRAM AGENDA

5 full-day sessions (over 5-months) where you'll discover how:

effective collaboration + nature's inspiration → **wildly innovative thinking**

Sessions are highly interactive and incorporate time outdoors. A 360° assessment is included so you know exactly where to focus your efforts to become a leader who builds teams ready to innovate.

Session 1: Creative Burst!

- Create conditions (and remove obstacles) for innovative thinking
- Activate curiosity to strengthen relationships
- Emulate nature's strategies to reveal unexpected solutions
- Gather fresh ideas for your organizational challenges
- Leave with Nature Inspired Innovation Tools™ you can use with your teams

Session 2: It's all about me.

- Debrief your Leadership Circle 360° assessment
- Identify your strengths; learn how others see you as a leader
- Discover the power of "intention + nature = innovative thinking"
- Leave with self-awareness tools to reduce stress and gain clarity

Session 3: It's all about you.

- Define core values and find out why they're important in building trust
- Learn to use 'three levels of listening'
- Practice asking more, better, & different questions
- Elevate your ability to understand others by using the Empathy Map
- Leave with tools to work with creative tension and conflict

Session 4: The power of we.

- Identify the strengths (and gaps) on your team with StrengthsFinder™
- Uncover assumptions that limit the ability to fully access group wisdom
- Learn to leverage team tension and build group synergy
- Leave with innovative ideas for your organization

Session 5: Lead On!

- Take a wisdom walk; reflect on where you're heading next
- Envision yourself as a vibrant leader
- Learn to navigate the effects of change
- Understand systems to assist in making better decisions
- Create a plan to actualize a vibrant culture



Cultivate trust. Crack open creativity.



“The role of a leader of innovation is not to set a vision and motivate others to follow. It's to create a community that is willing and able to generate new ideas.”

- Bill Coughran | SVP of Engineering | Google 2011

PROGRAM INFORMATION

5 full-day sessions | 9:00am - 4:30pm

4 intersession calls | 12:00 - 1:00pm

Location: (tbd)

Registration: \$1,950

Cohort limited to 30
[Click here to apply.](#)

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SEATTLE AREA CLIENTS



Vibrant OS empowers and equips leaders
– and their teams – with the skills and tools needed
to foster diverse thinking, creativity, and effective
collaboration so that innovative ideas can flourish.
www.Vibrant-OS.com